

Motor Transport Association of Connecticut (MTAC) and Fleet Screen have developed a proprietary background check service for MTAC members to assist them with their driver screening needs.

Criminal Background Checks and Motor Vehicle Records (MVR's) are essential screening tools for motor carriers to ensure that their prospective drivers meet the safety criteria established by the industry and company policy.

All reports are FCRA (Fair Credit Reporting Act) compliant and are reviewed by Fleet Screen prior to reporting to your company.

Screening Packages are as follows:

Driver Bundled Package **\$47.00 each**, includes:

- Social Security Verification
- CDLIS Report
- Connecticut Driving Records (MVR's)
- National Criminal Database
- 1 County Criminal Report

Connecticut Criminal Record Check **\$32.00 each**, includes:

- National Criminal Database
- Connecticut Driving Records (MVR's)
- 1 DOT Employment Verification (all additional employers \$15 each)

Individual Screening Services (Ordered a-la-carte)

- Motor Vehicle Reports **\$15.00 each** (all states but AR, CT, DE, OK, RI, VT & WA.)
- Motor Vehicle Reports **\$25.00 each** (In AR, CT, DE, HI, OK, RI, VT & WA)
- Motor Vehicle Reports **\$32.00 each** (in OK, DE, HI)
- CDLIS Reports **\$ 4.00 each**
- County Criminal Records **\$12.00 each***
- National Criminal Records **\$12.00 each**
- DOT Employment Verifications **\$15.00 per prior employer**

NOTE: Connecticut law prohibits the inclusion of a question about criminal history on the initial employment application, unless the employer is required to do so by an applicable state or federal law. However, employers may still inquire into applicants' criminal histories, but such background inquiries must occur AFTER an employment application has been completed, e.g., during an interview.

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Product Descriptions

SOCIAL SECURITY TRACE AND VERIFICATION

This is the first step in identifying false information provided on a job application. From these searches we verify that the social security number was actually assigned to the Subject, the state of issuance, as well as other names the Subject has used and a complete address history. The number is also verified through the Master Death Index.

NATIONWIDE CRIMINAL DATABASE SEARCH

The Nationwide Criminal Database Search is a comprehensive database search that provides criminal information from over 40 states and 35 state sex-offender registries. Provides rapid access to the largest criminal database available with millions of offense records. It is a valuable information resource that may discover convictions in counties not identified in a Social Security Trace or County Criminal Report if the subject never lived in the county. Records from states are indexed from state correctional institutions, sexual offender and violent offender lists, the Office of Foreign Asset Control (OFAC) and some state and county court records.

COUNTY CRIMINAL RECORDS

A Criminal history search using name, date of birth and social security number. We search for all felonies and misdemeanors in the county of residence. Results include case number, violation date, filing date, charges, plea and disposition. This search also produces any active warrants or open cases that an applicant may have.

DOT EMPLOYMENT VERIFICATIONS

This search provides Department of Transportation (DOT) compliant verification of any specified level of an applicant's employment history for the past three [3] years. Also obtains drug and alcohol testing history from past employer(s) concerning dates of confirmed positive tests for drugs or confirmed alcohol test results of 0.04% or greater. Results include any drug test, evidential breath or saliva alcohol test, refusals to test including verified adulteration or substitutions and treatment records (to determine compliance with 49 CFR Part 40.25) performed within the last three [3] years as required under Federal Requirement 49 CFR Part 40.25.

MOTOR VEHICLE REPORTS (MVR'S)

Driving Records obtained directly from the Department of Highway Safety and Motor Vehicles by state of issue. We are an authorized network provider for state DMV's and have a direct line into the department database of each state. Records are retrieved directly from that database.

COMMERCIAL DRIVER'S LICENSE INFORMATION SYSTEM (CDLIS)

CDLIS allows employers and their agents to comply with FMCSA requirements (§ 391.21-391.27), by searching within the "Commercial Driver's License Information System" for any prior licenses, current CDL and up to three prior licenses held by said individual. Provides user with:

- Present Jurisdictional State and Driver's License Number
- Name
- DOB
- Up to Three Previously held CDL Numbers
- AKA Information